Action Plan Projected Completion Date:	Leader: Robin Miller
	Team Members: Hawthorne Staff

Strategic Objective (SO): 1.02 Proficient Plus (P+) goals will be determined in Math, Reading, Science and Writing based upon district and state assessments, with future development in other academic areas.

Evaluation Plan: (Describe steps you'll take to determine if you've reached your strategic objective.)
92% of Hawthorne's 3rd, 4th, & 5th grade students will be

92% of Hawthorne's 3rd, 4th, & 5th grade students will be P+ in Reading measured by the 2011 CRT Assessment.

Best Practice Investigation: (What information is uncovered looking at best practice in relation to your strategic objective?)
Response to Intervention (RtI) Guidelines:

Use of research based Core Reading Program

Use of research based supplemental reading programs

Universal screening three times a year

Additional assessments of Tier II & III students to identify deficits

Progress monitoring of Tier II & Tier III students

Action Steps What actions will be taken to achieve this SO? Include what staff may need to learn to accomplish this SO.	Who? Who will be responsible for what actions?	Timeframe What is a realistic timeframe for each action?
1. Universal Screening fall, winter, spring for all K – 5th grade students (DIBELS) to identify students at risk of reading below 40th percentile;	1. 14 classroom teachers will DIBEL all students fall/winter/spring	1. Sept./January/May
2. Progress monitoring for all Tier II & III students	2. 14 classroom Teachers/RI Teacher/Resource Teacher will progress monitor Tier II & III students	2. Tier II students will be progressed monitored once a month and Tier III every three weeks
3. DIBEL scores evaluated using University of Oregon	3. Teachers will enter scores into the U of O website	3. DIBEL benchmark scores will be entered Sept./Jan./May and progress monitoring scores once a month
4. Researched based core reading program for all students.	4. Bozeman School District will provide a research based core	4. Core reading program will be provided fall.

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5. Researched based supplemental support for all Tier II & III students	reading program. Principal will monitor fidelity of program use 5. RI Teacher, Resource Teacher and 14 classroom teachers will provide supplemental reading support for Tier II & III students	5. Grade level meetings every six- eight weeks to review student progress and fluid movement of Tier II & III student groups
65 Reading Intervention teacher, Resource Teacher, Classroom	6. RI Teacher, Resource	6. 40 minutes 4 times a week
Teachers, and Instructional Paraprofessionals work with Tier II & III	Teacher, Classroom Teachers,	
students	and Instructional	
	Paraprofessionals provide	
	second dip of reading support 40	
	minutes 4 times a week for Tier	
	II & III students	
7. Work with RtI Consultant	7. OPI will provide an RtI	7. Quarterly meetings Oct. –
	Consultant for Hawthorne	May
	School who will work with	
	Hawthorne's RtI Team and Staff	
	addressing reading data and	
	student/teacher questions/needs	
8. Instructional Coach works with teachers who seek additional	8. Bozeman School District will	8. Coach will be at
support	provide a .4 Instructional Coach	Hawthorne every Monday
	who will work with Staff	and Wednesday, and other
	Members who request	times as prearranged
9. Teacher reads aloud to model fluency, practice comprehension,	9. Teachers read aloud to their	9. Sept. – June 2010-11
and foster a love for reading.	students a minimum of 10	
	minutes three times a week	

In a year, we hope to see the following progress on this strategic objective: A minimum of 92% of 3rd, 4th, and 5th grade students will be P+ in Reading on the 2010 CRT.

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